



**MINUTES OF EXTRA ORDINARY FULL GOVERNING BOARD MEETING
TUESDAY 24 APRIL 2018, 15:00
ROOM 2, MAIN BLOCK, ST IVO SCHOOL**

Present:

Dan Coulson	Philip Speer
Carol Darnell	Jon Read
Charles Glanville	Adrian Smith
Sam Griffin	Jim Stavrou
Claire Lynn	Anthony Ward
Mark Newstead	Elaine Warriner
Frank Newton	Duncan Woodall
Martin McMahon	
Richard Potter	

Non-Governors Present:

Mike Craig
Ingrid Morrison
Emillie Newell
(Minutes)

Apologies:

Judith Barnes

	Discussion and Actions Agreed	By Whom
1.0	Apologies and consent to absence	
	Mrs Barnes, Community Governor. Governors consented to this absence.	
2.0	Declarations of Interest	
	Mr Glanville declared that he is a trustee of ACES academy. Mr Stavrou declared that his is employed by CMAT.	
3.0	Shortlisted MATs	
	Mr Newstead informed the governing board that of the nine multi-academy trusts approached, the governing board were required to take a vote on a shortlist of four MATs to take through to the next stage of the process. Mr Newstead explained that since the last meeting of the MAT working group there had been some developments causing the position of one of the nine MATs to be revisited; the MAT concerned had underrepresented itself in the submission.	

	<p>Mr Griffin advised the board that conversations regarding this MAT have referred to an opportunistic vision together and a commitment to deliver. The Senior Leadership Team has indicated that there would be more benefits for St Ivo if it was to join a larger MAT. Mr Griffin informed the governing board that he was not proposing to take five MATs forward to the next stage and recommended that the following MATs:-</p> <ul style="list-style-type: none"> • ACES • Astrea • CAM • CMAT <p>Mr Stavrou joined the meeting at 15:20.</p> <p>Dr McMahon thanked Mr Griffin for bringing this MAT back to the attention of the governing board and highlighting how this MAT can support St Ivo. Mr Speer supported Mr Griffin’s recommendation.</p>	
<p>4.0</p>	<p>Evaluation of shortlisted MATS</p>	
	<p>ACES</p> <p>St Ivo and Hinchingsbrooke have an existing partnership; they offer something unique in the form of a sponsor and there is an opportunity to grow and expand.</p> <p>Astrea</p> <p>The Regional School Commissioner has advised that Astrea are actively expanding in the East having originated in Sheffield and Doncaster. Astrea consists of primary schools, Cottenham Village College and more recently Longsands, Ernulf and Harbour School. The intention of this trust is to replicate the Northern structure in Cambridgeshire. Astrea have national leads in English, maths, science and pupil premium – these are all areas where St Ivo needs to move forward.</p> <p>Miss Morrison joined the meeting at 16:10.</p> <p>CAM and CMAT</p> <p>Mr Griffin advised the board that following meetings with CEOs of each trust, CMAT and CAM offered equal benefits to St Ivo in the medium and long term for both students and staff; there would be a need to align exam boards and streamline provision.</p>	

	<p>Mr Glanville commented that the primary objective of joining a MAT is to provide students with best possible outcomes.</p> <p>Mr Newstead proposed a vote on the shortlist.</p> <p>Twelve governors in favour, one against.</p> <p>Decision: St Ivo school to engage in further discussions regarding MAT membership with Astrea, ACES, CAM and CMAT.</p>	
5.0	Next stage of the process	
	<p>Mr Newstead presented to the board the six objectives to be achieved through joining a MAT:-</p> <ul style="list-style-type: none"> • To be an outstanding school. • To provide all students and staff with the opportunity to work hard and achieve their personal best. • Well trained, highly resourced and ambitious teachers. • Effective local governance within a successful MAT. • Maintain a strong local community focus and further develop links to business and industry. • Part of a financially strong organisation that ensures appropriate investment and resources to make our school an outstanding learning environment. <p>MATs will need to clearly make reference to the above objectives in their written proposals and final submissions should outline what the MAT will provide St Ivo. The governing board discussed the governance structures and scheme of delegation.</p> <p>Mr Woodall and Mr Glanville both made reference to the retention of local governance, focus and knowledge. Mrs Darnell enquired as to sponsorship for each MAT; Mr Newstead explained that the role of sponsor differs across schools. There is an expectation that as part of the MAT process a five year plan will be presented by each trust; this will not be a detailed financial plan but should address what achievements are anticipated, growth, funding, key business projects and how they view the business and how they see it developing. Mr Speer commented that a commercially minded five year business plan is high level and developing this would exceed timescale given for this project. Financially MATs will need to be open as to how much joining a MAT will cost St Ivo: <i>what will we get back?</i> Details such as these will already be held by the MAT. Mr Glanville commented that MATs should outline clearly why they want St Ivo and what their vision is and our role within their MAT.</p>	

	<p>As part of the process Mr Newstead, Mr Griffin and two other governors are to visit one school from each MAT –feedback from each visit will be circulated to the governing board.</p>	
	<p>Timetable</p> <p>Mr Newstead advised the board of the following actions: -</p> <ol style="list-style-type: none"> 1. The nine shortlisted MATs would be contacted and advised of the outcome. 2. Stage 2 to commence week beginning 7 May 2018. 3. Visits to other schools during May and June. 4. Final meetings with MATs end of June. 5. MAT submissions end of June. 6. Extraordinary full governing board meeting – July 2018. 7. Announcement of new partnership to all stakeholders end of July 2018. <p>The governing board agreed that parents and staff should be informed of the plan immediately after the shortlisted MATs have been contacted. Mr Newstead advised that a consultation process is needed when a decision has been made this could be in the form of open days for stakeholders with the chosen partner.</p>	
	<p>Meeting closed at 17:23.</p>	