



St Ivo School *Fulfilling Potential*

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Headteacher: Sam Griffin



Gender pay gap data 2017/2018

1. Difference in mean hourly rate of pay – mean	20%		
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2. Difference in median hourly rate of pay – median	26%		
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3. Difference in mean bonus pay – mean	0%		
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4. Difference in median bonus pay – median	0%		
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5. Percentage of employees who received bonus pay	Male	Female	
	0%	0%	
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6. Employees by pay quartile	Male	Female	
Upper quartile	39%	61%	
Upper middle quartile	20%	80%	
Lower middle quartile	21%	79%	
Lower quartile	25%	75%	

Size of your organisation

Number of employees within the organisation 250 to 499

Narrative

In common with most education organisations, please note that St Ivo School employs more female full-pay relevant employees than male.