



ST IVO SCHOOL

Head of Science: Person Specification

	Essential	Desirable
Qualifications		
Qualified teacher status	✓	
Degree or equivalent	✓	
Evidence of recent and relevant professional development		✓
Experience		
Proven experience of teaching Science at KS3, KS4 with excellent classroom management skills	✓	
Proven experience of teaching Biology, Chemistry and/or Physics post-16	✓	
Effective classroom teacher	✓	
Skills, Knowledge and Understanding		
Ability to analyse data and identify trends	✓	
Ability to communicate effectively at all levels	✓	
Effective interpersonal skills	✓	
Efficient organiser	✓	
Ability to use initiative and prioritise work	✓	
Ability to work to deadlines	✓	
Confident user of ICT	✓	
Ability to manage staff effectively	✓	
Detailed understanding of planning the KS3 Science curriculum	✓	
Detailed understanding of planning the KS4 and post-16 Science curriculum to meet exam board requirements	✓	
Good influencing and negotiating skills		✓
Understanding of Quality Assurance measures and indicators		✓
Experience of mentoring and supporting NQTs/Trainees in Science		✓
Experience of monitoring progress of students in Science, and intervening where necessary	✓	
Evidence of line-managing staff		✓
Evidence of raising student achievement	✓	
Ability to gather, analyse and interpret data for effect target setting	✓	
Other Requirements		
Ability to work as part of a team	✓	
Ability to quickly gain the respect of all students and staff and foster appropriate relationships	✓	
Flexible approach to work	✓	
Committed to school ethos and direction	✓	
Understanding of Safeguarding Procedures	✓	
High standard of punctuality	✓	
Appointment to the post is subject to satisfactory enhanced DBS check	✓	